SILENT BELIEVERS DISTRIBUTION

Job Title: Agile Coach

Location: Based in HQ - Berrechid

Summary:

The Agile Coach will play a crucial role in driving organizational agility within Silent Believers, ensuring the successful delivery of projects across departments. This role focuses on embedding Agile Methodologies, fostering collaboration, and optimizing workflows to deliver impactful results aligned with the company's strategic objectives.

Key Responsibilities:

- Lead the adoption of Agile practices to enhance team efficiency and innovation.
- Design and implement strategies to instill an Agile mindset across the organization.
- Manage the planning and execution of critical projects, ensuring alignment with business goals.
- Collaborate with stakeholders to define project scopes, timelines, and deliverables.
- Proactively address risks, track progress, and resolve challenges to ensure project success.
- Coach teams and leaders on Agile principles and practices to elevate their performance.
- Facilitate workshops, training sessions, and retrospectives to strengthen Agile capabilities.
- Identify bottlenecks and inefficiencies within current processes and implement improvements.
- Utilize Agile tools and frameworks to streamline project execution and enhance productivity.
- Act as a liaison between teams and stakeholders, ensuring clear communication and alignment.
- Promote cross-functional collaboration to achieve shared objectives.
- Develop and track key performance indicators to measure success and team efficiency.
- Provide regular updates to leadership on project progress and Agile implementation milestones.

Qualifications and skills:

- Bachelor's degree in engineering, Business, or a related field.
- 6 to 9 years of experience as an Agile Coach, Scrum Master, or Project Manager in dynamic organizations.
- Agile certifications such as Certified ScrumMaster (CSM) or ICAgile Certified Professional are preferred.
- Proven experience in managing and delivering high-impact projects.
- In-depth knowledge of Agile frameworks (Scrum, Kanban, SAFe) and project management principles.
- Strong coaching, facilitation, and mentoring abilities.
- Excellent communication, organizational, and problem-solving skills.

- Result-oriented mindset with a passion for growth.
- Adaptability and empathy to support teams through change.
- Strong leadership skills to inspire and empower others.