

Job Title: Audit Manager

Location: Based at HQ in Berrechid, with nationwide travel to agencies across Morocco.

Summary:

We are seeking a highly skilled and motivated Audit Manager to join our team. This role is critical in ensuring the integrity and accuracy of our financial and operational processes across multiple departments and locations. The Audit Manager will lead audits, conduct reconciliations, and implement improvements to enhance overall performance and compliance.

Key Responsibilities:

- Lead and supervise physical inventory checks across deposits, distributor sites, and sales stock locations to ensure accuracy and compliance.
- Perform reconciliations across various company systems, including ERP, accounting, banking, order management (Easy Sales), and payroll (Sage Paie).
- Execute unannounced audits across all functions and transactions to assess compliance and identify any anomalies or irregularities.
- Identify and evaluate internal risks related to sales processes, logistics, inventory management, and potential fraud.
- Ensure the accuracy and consistency of financial and physical flows through detailed verification processes.
- Analyze operational processes to assess performance, identify areas for improvement, and recommend optimization strategies.
- Provide support for enhancing control practices and preparing comprehensive reports for management and relevant teams.
- Monitor adherence to internal procedures and assist in developing and documenting any missing policies or processes.
- Conduct training sessions and awareness programs to equip teams with best practices in control measures and risk management.
- Develop and implement action plans based on audit findings, consolidating insights to drive corrective measures and process improvements.
- Report audit results to relevant teams and actively follow up on corrective actions to ensure timely and effective resolution.

Qualifications:

- Master's degree in Audit, Finance, Accounting, or a related field.
- Advanced technical skills in data analysis tools, including Excel and Power BI.
- Strong expertise in financial reconciliation and data management, with a solid understanding of financial and operational flows (orders, deliveries, invoicing).
- High attention to detail and accuracy in all tasks.
- Commitment to integrity and maintaining confidentiality.
- Ability to work autonomously while communicating effectively with cross-functional teams.
- Flexibility for national travel and field presence as required.
- Prior experience in auditing and/or in the FMCG or distribution sector is highly desirable.

